



QHSE Direction Safety Policy	Issue 02 Rev 00	30 March 2014
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SAFETY POLICY

The Chief Executive Officer of Air Express Algeria considers that safety is paramount in the conduct of its business

To prevent accidents and to eliminate damage or injury, Air Express Algeria will maintain an active strategies and processes of an efficient Safety Management System.

We pledge to:

- 1- Comply with Algerian law and international regulation applicable
- 2- Support the open sharing of information on all safety issues
- 3- Encourage all employees to report any hazards or safety related issues
- 4- We pledge also that no staff member will be asked to compromise our safety standards to 'get the job done'.
- 5- We pledge that no disciplinary action will be taken against any employee for reporting a safety hazard or safety concern
- 6- Make sure all employees receive training and calcifications to work and act safely in their respective fields
- 7- Define to all employees their tasks and responsibilities for the safety performances of the company and the SMS
- 8- Allocate required resources to AEA Directions for positives Safety results
- 9- Safety is a corporate value of this company, and we provide to our employees subcontractors and customers a safe and healthy environment.
- 10- Implement a proactive hazard identification process and risk management for the purpose to eliminate and/or reduce risks of injuries and material damage to an acceptable level.
- 11- We will report incidents, document our findings and correctives actions, and strive for continuous safety improvement.
- 12- That each manager responsible for implementing the Risk Management processes in his or her area of responsibilities.
- 13- Responsibilities for making our operations safer for everyone lies with each one of us - from managers to front-line employees.
- 14- Include our subcontractors risk management processes to improve safety related issues That policy is revised on a yearly bases

Ultimate responsibility for safety in the company rests with myself as the accountable executive.

Air Express Algeria
Chief Executive Officer
Chakib Belleili

Date: 30th of March 2014